

Lincoln Hills Water Volleyball Steering Committee Minutes

November 13, 2018 | 6:00 PM

Location: Multimedia Room, Orchard Creek Lodge

Steering Committee Board Members Present:

- Chairperson ~ Sidne George
- Communications Coordinator ~ Candy Castro
- Competitive Play Coordinator ~ Vacant
- Treasurer/Membership Chairperson ~ Mike Mosca
- Webmaster ~ Vacant
- Secretary ~ Colleen Mosca
- Recreational Play Coordinator ~ Sandy Manildi
- Social Activities Coordinator ~ Marianne Crosby
- Training Administrator ~ Vacant
- Email Coordinator ~ Cindi Underwood
- Equipment Manager ~ David Fogg

Guests: Eric Crisp (CPC Candidate), Duane Gomes (CPSC Chair), Kim Bovee (Social Coordinator Candidate), Rosemary Elston (Communications Coordinator Candidate), Ross Underwood (Webmaster Candidate), Russ Palchak (Training Administrator Candidate), Rhonda George (guest), and Linda Scott (guest).

Meeting Called to Order by Sidne George at 6:01 PM. She welcomed all including new Steering Committee candidates and guests. Lots of treats were brought by Sandy and Marianne and Candy to celebrate the last meeting of the year and the new club members stepping up to join the Steering Committee. **Sidne also announced that she is staying on for another year as our Chairperson!**

The first topic presented by Sidne was the new play schedule / additional playing time. **Special thanks** were given to **Mel Switzer, Eric Crisp, Ross Underwood, Cindi Underwood and Sidne George** for their data collection, analysis, planning, and finally, meeting and negotiating in a professional and good faith manner with the Board representative (Marcia Van Wagner), swimmer reps and Association reps to bring to fruition this long sought after goal. Sandy Manildi prepared an Excel worksheet to diagram the specific days/hours and activity that is now available. The committee voted on the options presented for play schedule through email and it was approved and will be what's in place for the 3-month trial period (Mid-November 2018 through Mid-February 2019). This trial period will possibly become permanent. We will assess as we go what's working and what isn't. There's the 1 new session on Thursday in lieu of Tuesday play and there's 2 additional sessions on Friday nights. Almond Roca was purchased by Cindi and delivered by Eric to both **Marcia Van Wagner and Debra**

McIlvain to thank them for their roles and cooperation in getting to a solution for our additional playing time request and for giving our club the opportunity to finally be heard!

Recreational Play Coordinator – Sandy said she held her last Rec Play Subcommittee meeting since she's leaving the post after 4 years serving as the Chairperson as well as sitting on the Steering Committee. She said that Jeanne Williams, Cindy Rinde and Nita Satkowski will join the Recreational Play Subcommittee now. Candy Castro will be chairing that group in 2019.

Sidne asked Kim Bovee (Comp Play Subcommittee Member) to speak about the women's only net being requested now that the Competitive Play Subcommittee approved it for Women's only play. She said the new net height for this purpose will be 7'2" (5 inches shorter than the current net height for all play). David Fogg said it will cost about \$60 to make new net stands to conform to this new lower height requirement.

Duane Gomes took the time to compliment Eric Crisp on his work on the additional play time effort and is thankful that Eric stepped up to run for the Competitive Play Chair position. Duane asked who would head up the women's competitive nets. Eric said Kim Bovee (who is on the Competitive Play Subcommittee) will head up the women's only competitive play group.

Candy Castro moved to have the special lower net constructed with making new net stands (cost will be less than \$100 per David Fogg) and will be used with existing net. Sandy Manildi seconded this motion. Most were in favor and the motion passed.

Marianne Crosby then moved to have Eric Crisp promoted into the position of Competitive Play Chairperson since this position is vacant. Colleen seconded. All were in favor and that motion passed. **Eric Crisp is now the Competitive Play Chairperson.** Kim will head up the Women's competitive group within the CPSC. Cindi will be on the CPSC representing Level 4. Kalli will not stay on Level 5 as captain coordinator because she is returning to L3 effective January 1st. Eric brought up the problem with Level 4 players getting robbed of players as people in the higher levels need subs. Level 4 started with just 8 in number and now have just a few more active players (11 approximately) since several have been promoted.

Duane spoke about the meeting last Saturday with the CPSC that Eric was not involved in. The handicapping idea presented by Rhonda and Kim was not approved, but the women's competitive group was approved and the new net recommended as well by the CPSC. Duane also said he is resigning at this time from his role as CPSC coordinator since his full-time job is becoming very time-consuming and unpredictable.

Social Coordinator ~ Marianne Crosby said it's bittersweet to leave our Steering committee now that her time is up and she is happy to have Kim Bovee stepping up to fill her shoes. She said the Fall Fling was a success and she came in under budget and

had food to donate to the Salt Mine Food Closet afterwards. Marianne says “Bye” and she’ll work with Kim on upcoming social events.

Secretary ~ Colleen Mosca said her minutes were approved and posted within 10 days of the last meeting. Sidne informed the group that last year, the minutes were not published until after the following meeting. Colleen asks that the Steering Committee members either approve the draft minutes with an email response or send changes to her within the 48 hour window. She will go ahead and publish as approved if most have responded within the 48 hours. Cindi mentioned Colleen does a great job. Also, Colleen is attempting to update the photo directory now. Instead of handing off the flash drive with new photos to add as was done in the past, the individual jpg photos can just be emailed or texted to Colleen from Brenda (our new orientation person) for quicker updates.

Treasurer / Membership Coordinator ~ Mike Mosca recapped the current membership status and level changes. There’s currently 141 active players. The total monies in our account is \$4,188.38. Sidne will present a receipt for the domain name and the annual fee for web hosting soon. The Fall Fling had a \$6.57 overage after all expenses were accounted for. There were a number of level changes that Mike also keeps track of as players move, resign or have medical leaves of absence. He’ll be sure to keep the **necessary people in the loop on these for communication purposes and website information.**

Communications Coordinator ~ Candy Castro will work with Rosemary Elston to train her and is very happy she stepped up to handle this job. She mentioned her latest theme where she highlights individuals in our club so that the rest of us can learn more about them in the monthly articles for the Compass and the Sun Senior News. Candy reflected on the white board also being a great way to communicate with our group.

Training Administrator ~ Russ Palchak (Training Administrator Candidate) was asked to give a brief introduction to his plans in this role that he is volunteering for. Sandy made it clear that Russ will handle the administrative part of this and the planning and scheduling function more than being the in-the-water training person. There are others who will do the in-the-water part but did not want to be on the Steering Committee. Russ started by saying he may be late to the monthly Steering Committee meetings as he comes straight from work and may have to leave early since his job requires him to be there very early in the morning. He said he’s happy to do this job, however, and has plans to schedule the training dates far in advance and wants to institute safety talks as well right at the start of play to remind folks what level of play they are in (lowest level of play for that time slot for mixed levels). Eric mentioned that John Boragno suggested drills during the first 15 minutes of play. Russ will consider that and bring that type of suggestion to the CPSC or RPSC prior to instituting it with Steering Committee approval.

Equipment Coordinator ~ David Fogg mentioned he has to buy more blue balls and the cost went up to \$14.99 from \$9.99 each. He will try to find a new source to keep

costs down. Sandi moved and Cindi seconded and all voted in favor for David to purchase the new blue balls that are needed.

Email Coordinator ~ Cindi Underwood mentioned that the steering committee should email each other directly on any communications and not go through her as the Club email coordinator. Cindi also informed the new candidates that if they want something to go out to club email distribution, Sidne must approve their communication first. Colleen commented that Cindi has a very busy job keeping the club members up to date and her need to constantly update her email list as members move up and down into other levels.

Webmaster ~ Ross Underwood (Candidate) was asked to speak about his plans as our new webmaster. He said he'll work with our current webhosting provider, Weebly, for now and will monitor the voting polls that are being done on our website this coming week. He would like to add a collaborative calendar to make it easy to see what's coming up in a comprehensive sort of way. The 2019 tryout dates will be posted to the site to keep people focused on the dates.

Safety in the Water ~ Candy brought up some issues of players serving too hard for the lowest level time slot that they are playing in. Sidne reminded all of us as Steering Committee Members that we need to communicate to the individuals who are disregarding the lower level of play. She also reminded Candy to protect herself or let the ball go past her. She said ALL players have a responsibility to keep themselves safe and not to put themselves in harm's way. It was also brought up that the point should not count if it was served at such a high a level that it was not returnable by the players receiving it.

Future of Recreational Play ~ Candy mentioned the proposal of a new Level 3C that may be made by promoting players in L3 to this higher level if they have the necessary skills. This will then allow for a higher level of play with the red ball for promoted players. **L3C** will stand for **Level 3 competitive** but will only be played with the red ball.

Rhonda George brought up that SC members and subcommittee members need to act as role models and stand up to other players that are not complying with the rules. Rhonda also wants pictures at the white board of our steering committee so others in the club know is making decisions for the club and who they can go to if they have questions. Sidne reminded Rhonda that all club players have the right to object to the way others are playing and to communicate it to them as well. All players need to take personal responsibility and stop trying to place blame on other members if they are not using their own voice first. Steering committee members help by reinforcing concerns made by any club player to the individual who is not following our rules.

Friends and Family ~ Eric Crisp mentioned a new option for our additional play time that may be considered called Friends and Family. This would allow club members to possibly invite family members to join in on Friday nights in rec ball. This idea will be

further considered and developed with approvals acquired by the appropriate gatekeepers.

The Good of the Game ~ Candy wants to start ending our meetings with positive thoughts and accomplishments. She started by bringing up how successful Ladies Nights have been. Another awesome event she mentioned was when the Tennis Club played with our club. She then mentioned how great it is to have L3+ on Mondays and how much fun it is for the L3s. Lastly, Candy brought up the white board as being a very helpful tool for our club. **Rhonda** brought up the 38 new people that joined and were trained in the large group by John Boragno in the summer of 2017 and how truly amazing that was. **Cindi** brought up that change can be difficult for some current members, but it is also rewarding once in place and people get used to the improvements. The additional water time was a big success for our club and we will continue to improve our schedule for the good of the club. **Sandy** brought up how fun it was to rally against Rita the other night with 4 hits over the net from one to the other. **Marianne** mentioned that she's grateful for the strong new leadership. **Sandy** brought up how thankful she is with David Fogg's excellent coordination of our equipment needs.

Wrap up ~ Sidne and others wrapped up the meeting with their sincere thanks to Sandy and Marianne for all of their hard work. She also looks forward to no negativity going forward and that we have an awesome new year!

The meeting was adjourned by Sidne at 8:33 PM.