

Lincoln Hills Water Volleyball Steering Committee Minutes

January 8, 2019 | 6:00 PM

Location: Multimedia Room, Orchard Creek Lodge

Steering Committee Board Members Present:

- Chairperson ~ Sidne George
- Communications Coordinator ~ Rosemary Elston
- Competitive Play Coordinator ~ Eric Crisp
- Treasurer/Membership Chairperson ~ Mike Mosca
- Webmaster ~ Ross Underwood
- Secretary ~ Colleen Mosca
- Recreational Play Coordinator ~ Candy Castro
- Social Activities Coordinator ~ Kim Bovee
- Training Administrator ~ Russ Palchak
- Email Coordinator ~ Cindi Underwood
- Equipment Manager ~ David Fogg

Guests: Phil Savio, Linda Scott, and Bob King

Meeting Called to Order by Sidne George at 6:02 PM. She welcomed all including new Steering Committee candidates and guests.

Sidne determined that **Linda Scott** (guest) requested to speak at the meeting. Sidne reminded Linda that, in the future, she needs to notify Sidne 10 days in advance of the meeting if she wants to bring up a matter at the meeting. Sidne went ahead and allowed Linda to bring up a topic at the beginning of the meeting for this time only for 5 minutes. Linda proceeded to ask if her dues for 2019 could be waived as she is injured from playing water volleyball. Ross Underwood said that the by-laws allow for dues to be paid later than the January deadline if prior arrangements are made with the Treasurer. However, dues cannot be waived in their entirety (just the deadline to pay them can be extended). Mike Mosca agreed that it would be fine. **Ross then made a motion to allow Linda to pay her dues by March 1, 2019 instead of January 8th. Candy seconded the motion and all were in favor.**

Sidne discussed optimal ways for us as a Steering Committee to conduct ourselves with reference to **communication during our meetings**. No pontificating, listen to others, no multi-tasking during the meeting (pay attention to what's going on), be concise and don't waste time.

Sidne brought to our attention **assigned documentation** that each of us on the steering committee has responsibility for (which are linked to the website). We each

need to review these items regularly on our website and update them as needed. The list was sent as an attachment to the agenda. If the item is a word document, update the document and send to Ross Underwood, Webmaster, to link it to our site.

Sidne gave advice to our committee concerning receiving and **handling member complaints**. As committee members, when we hear complaints from members, we need to ask the members for possible solutions. It's not our job to solve all the problems or complaints and we need to ask members to take some responsibility to help solve problems that they bring up.

Website Presentation and Review ~ Ross Underwood, our new **Webmaster** – previewed the SCLH WVB website as it can be updated to include more interesting graphics and a more modern look. Ross presented several ideas he has to make it more useful and interesting including online signups for Team nights, allowing online payments for annual dues, quicker picture display (directory) in html vs. pdf format and also possibly creating a Facebook private group for our club so that people in our club can join it and get notified when items are posted to it. Ross got a big applause for his presentation and our Steering Committee is very thankful for his expertise.

Bob King (guest) gave a short impromptu speech about how he was thanked by John Cyphers for providing some requested mentoring in a voicemail message. Bob was very pleased with the feedback and just wanted to share with our Steering Committee that this meant a lot to him and it makes him happy that his job as a mentor is providing value to others. Russ congratulated Bob on his efforts.

Colleen ~ Secretary - gave her update concerning the successful approval of the November minutes and publication of those within 10 days of the meeting. She agreed to help Candy with updating the WVB binder at the front desk at Kilaga since it's in a state of disarray.

Mike Mosca ~ Treasurer / Membership Coordinator reported that 108 members have paid to date (1/8/19) for 2019. Approval of the financial report was done via email. The idea of reducing the annual fees will be discussed during the year because the financials are healthy for our club. The updated roster of members was also sent via email. The pool lane line take up reel repair was already done by the facility and does not need to be voted on by the steering committee. The special fluorescent and non-fading T-shirt order that Carol Critch is championing will be handled by Carol, first through the Competitive subcommittee, according to Kim Bovee. Mike was happy to hear that.

Eric Crisp ~ Competitive Play Coordinator reported that his meeting with the Competitive Play Subcommittee went well. Sully leads the L5 group. Ross Underwood will coordinate Tournament play and be an L6 lead person. Cindi Underwood will coordinate the L4 group and Kim Bovee coordinates the Womens' Competitive group. Duane Gomes serves as a senior advisor. Level 4 Trials will begin on January 16th per

Cindi. All dates for 2019 Competitive Ranking need to be posted on the website as soon as possible so all members can adjust their vacations as needed.

Sidne moved that for Spring 2019 ranking, all penalties that were previously voted in will be eliminated. In addition to this, Level Coordinators will contact any members who submit ballots with errors and allow them to fix the problem. **Cindi seconded the motion and all were in favor.**

Cindi motioned and Russ seconded that all newly promoted L4 candidates (within 4 weeks) will be ranked but will not participate in voting. All were in Favor.

The Competitive Play Subcommittee want to modify the skills evaluation sheet. Sidne asks that they work with Candy and her subcommittee so there is continuity between the Recreation and the Competitive Play levels.

Level 4 Trials are coming up beginning January 16th. Nine players are trying out for L4. All information has been sent to members and the dates are on the website. Sidne asked that an email be sent to all who tryout of the names of those who were promoted.

Eric brought up that one member, Jeannie Rochelle, had unrelated health issues after just trying out for 3 times. As such, it was decided to issue her a refund because she cannot return for the foreseeable future. **This is in compliance with our new member policy. Eric will contact her.**

Since Fridays are not well attended, Eric will reach out to Debra and the swimmer group leaders to ask for Tuesday evenings back in lieu of Friday night. Eric will proceed with this request. We are still in the trial phase.

Candy Castro ~ Recreational Play Chairperson reported that the Level 3c trials are set for January 14th and January 24th. There are actually 25 people trying out.

Candy motioned to allow the 1st Wednesday of the month, to have a Ladies night on 1 net at 5:20 pm going forward into 2019. Signups will allow both rec and comp players to participate. Cindi seconded and all were in favor.

Candy agreed to get the 2018 completed articles to Sidne.

Rosemary Elston ~ Communications Coordinator reported that her articles for the 15th and the 20th are complete for the Compass and Sun City News. She mentioned that she will need volunteers for the upcoming Club Expo. She will proceed with the 2019 completed articles as well.

Russ Palchak ~ Training Administrator passed out a spreadsheet for the year with all of the training dates scheduled and notes as to who the leaders are for each session. **Colleen motioned to approve and Kim seconded this.** All were in favor.

Dave Fogg ~ Equipment Manager discussed where he is with the different projects he's working on this month.

Kim Bovee ~ Social Coordinator said she had nothing to report at this time for her area of authority.

The meeting was adjourned by Sidne at 8:42 PM.

Approved 01.19.2019