

Lincoln Hills Water Volleyball Steering Committee Minutes

January 14, 2020 | 6:00 PM

Location: Multimedia Room, Orchard Creek Lodge

Steering Committee Board Members Present:

- **Competitive Play Coordinator ~ Eric Crisp**
- **Treasurer/Membership Chairperson ~ Mike Mosca**
- **Secretary ~ Colleen Mosca**
- **Chairperson ~ Cindi Underwood**
- **Email Coordinator ~ Ross Underwood**
- **Social Activities Coordinator ~ Kim Bovee**
- **Communications Coordinator ~ Rosemary Elston**
- **Recreational Play Coordinator ~ Linda Swinton**
- **Training Administrator ~ Russ Palchak**
- **Webmaster ~ Jim Puthuff**
- **Equipment Manager ~ Garry Pfaff**

Steering Committee Board Members Absent:

- **Mentor Coordinator ~ Brenda Fogg**

Guests:	Terry Vallis	John Vallis	Carol Critch
	Pauline Baccelli	Connie Walker	Sandy Manildi
	Sharon Davis	Mel Switzer	Randy English
	Gary Rogers	David Vaughan	
	Harriet Rogers	Nancy Cummings	

At 6:00 PM, Cindi Underwood, our new Chairperson, called the meeting to order. Cindi welcomed the Steering Committee and the many guests who came to the first meeting of the year. Cindi started off by welcoming Jim Puthuff to the Steering Committee as he was appointed to fill in for the 2nd year of Ross's Webmaster commitment as Ross has moved into the position of email coordinator. Cindi asked Jim to give his background to the committee and guests.

Jim Puthuff gave his employment history including working on Nuclear Weapons in the Army and then later with the City of Sacramento in the IT area. He also has a successful business in our community helping people with their PCs including many members from our club. He shared his history of living in Sun City in addition to his time spent on the WVB Steering Committee in different capacities a few years back. **Ross moved to**

approve Jim as Webmaster. Kim seconded the motion and the Steering Committee voted all in favor. The Steering Committee is very happy to have Jim join them.

Cindi then announced that **Gary Pfaff** has agreed to fill in behind David Fogg, who has timed out of his position as **Equipment Manager**. Gary gave his employment history which included an IT degree from Sac State and work for Lucky Stores and Gemco and eventually Bank of America for many years in the computer field. **Eric moved to confirm Gary; Linda seconded and all were in favor.** The Steering Committee is very happy to welcome Gary to this position.

Cindi then announced that the term, #2020 Vision, will be the motto for our Club as it transitions in 2020 to improve in areas that our members want to improve. She also mentioned that transparency is a key value for our Steering Committee. A survey was sent to all members and **Ross was asked to present the results to the Steering Committee and the guests. Ross shared the results** and the comments from the entire club. Committee members and guests were asked to add more ideas and to brainstorm possible solutions. Some ideas to fix the problems identified were solicited, but final solutions will be worked out later. The Steering Committee Meeting was used to share the results and listen to more concerns and possible ideas for solutions, but not to work out details of those solutions since time was limited. Ross promised to share the information via email first to the Steering Committee and then to all members to allow feedback from everyone in the club.

The various specific ideas from guests and Steering Committee members will be sent from Ross and not made part of these minutes. The drop in attendance on certain nights and with certain groups (L4, L3) is an area being addressed as part of the improvement process. It was agreed that recruiting is important and that we need to add more members to our Club. This will help to address the lack of participation and other ideas to do the same will be developed. One idea brought up was to invite the pickle ball club members to join us in the water. This could bring about more members to our club.

Colleen Mosca ~ Secretary ~ Meeting minutes from November were published within 1 week of the meeting thanks to timely feedback from Steering Committee members.

Mike Mosca ~ Treasurer/Membership Coordinator shared that **100** members have recently paid their dues for 2020. This includes **22 L6** members, **23 L5** players, **14 L4** players, **11 L3C** players, **22 L3** players, and **8 L2** players.

Mike then shared the current bank account balance at \$6890.26. He summed up the 2019 expenses in detail and discussed the projected 2020 budget. **Eric moved and Rosemary seconded approving the finance report and budget as presented by Mike. All were in favor except one,** who arrived late to the meeting and didn't hear the whole presentation. There were also suggestions made to reduce the balance in ways that will benefit our members such as subsidizing the Fall Fling, but no decisions were made.

Linda Swinton ~ Recreational Play Coordinator – went over the Skills Evaluation Sheet in detail for promotion to L3 play as requested by Cindi. The non-negotiable requirement of demonstrating the “triangle” (pass, set, hit) 50% of the time was discussed by some members who feel that this change causes a delay in getting members brought up to L3 in a more timely fashion. As a result, some new members have been frustrated and that has possibly led to a negative reputation of our WVB Club in the greater community. Linda agreed to bring this concern back to her subcommittee and come up with a possible change to bring back a more positive and inclusive club. It was also mentioned that this delay in promotion to L3 results in very limited play opportunity for new members to get better. Ross voiced that he thought it was better the old way before this sheet was revised. Colleen agreed. Linda said she would meet with her subcommittee on this matter again. Colleen suggested they change the triangle requirement to 40% as a compromise.

Linda then shared comments received from 2 L3 members who were upset about the low attendance on Net 1 for L3 and above levels during the last couple of months. This lack of attendance has caused the people who do show up to sometimes have to go home since not enough were there for an actual game. Level 3C (**Competitive Red Ball Team**) plays on Net 2 during this time and the 2 members suggested that L3C allow the L3s to join them. Comments were shared that **Red Ball Competitive Team or L3C members** worked very hard to qualify at this level and have a very high turnout rate on Monday nights. No other **Competitive team** is being asked to lower their standards to accommodate more players. When L3 had higher participation on Monday Nights on Net 1, there were no complaints whatsoever. In fact, many who played with this group raved about it. Recently (last Monday) there were 6 v 6 on that net so it appears that things are getting better.

October through December had low participation on several nights due to holidays, vacations, sickness and cold water temperatures. **There are 22 paid L3 members and only 11 paid 3C members. The 3C Team nights** generally have a **75% or better participation** rate, whereas L3 is much, much lower on Monday nights. **Colleen offered to get a motion going to lower the total members playing on L3C Net 2 to 7 v 7 to allow a couple more to play higher level players join L3 Net 1 on Mondays. This is just a temporary solution to help L3 with their low attendance on Monday night, Net 1. Jim moved and Kim seconded. All were in favor.** Cindi reported that when 3C first started they had 4 extra slots for upper level players to sign-up to support 3C Team Night and that it has now grown to 10 slots for upper level players. She suggested that it go back to the 4 slots. After some discussion, Cindi asked Linda to gather the Recreational Subcommittee to take a look at this and come up with a compromise. It (7v7 limit for 3C play) will be re-addressed once the L3 Net 1 group recovers in attendance. Another thought was to have a signup feature added on the website for the L3 Net 1 on Mondays to make sure people will not show up only to go home due to lack of players. That idea was not fully developed so it appears that other means will be implemented to bring the numbers up for Net 1 Monday night. Another good suggestion was to have the L3 members contacted to remind them that their attendance is desired on Monday night on

Net 1. Linda (the Recreation Subcommittee Chairperson) could draft an email to send to the L3s to remind them they are needed and wanted on Monday nights.

Eric Crisp ~ Competitive Play Coordinator – began his part by asking **Mel Switzer** to present the Club rules document which he kindly volunteered to update. Mel read through the changes and certain rules were discussed in detail and clarified. **Russ made a motion to approve the updated rules with minor changes as suggested by Linda Swinton. Jim seconded this and all were in favor.**

Eric then brought up a vote that was taken from the L4, L5 and L6 players concerning allowing the L4 players join them during L5/6 play time. The result was the group did not approve that suggestion. Nancy Cummings sent an email to the Steering Committee expressing her frustration with the outcome of this vote since L4 is experiencing low turnout for their team play nights.

Mel presented an idea for our club to contribute money to Taylor Jacky, William Jessup University volleyball player, to help her with her costs to play volleyball in Europe this summer. She was invited to play in the International Volleyball Championship there. Due to our support for WJU and their support of us in providing free tickets to their games, **it was then moved by Eric for our club to contribute \$200 to Taylor Jacky for her European volleyball competition. Jim seconded. All were in favor.**

Russ Palchak ~ Training Administrator mentioned that **Terry Vallis** will run the recreational training the 4th Wednesday of the month while **Mel Switzer** will run the competitive training (**Wednesday, January 22nd at 5:15 PM**).

Rosemary Elston ~ Communications Coordinator said she would publish information in the 2 publications about our club recruiting new members to join. Rosemary also said that the Sun City Club showcase was coming on February 25th and she will solicit some of our members to staff the table to draw new members to our WVB club. The showcase is from 10 am to 1 pm in the Orchard Ballroom on Tuesday, February 25th. She has some volunteers but may need more.

Gary Pfaff has keys to the cabinets and is ready to roll in his new position of Equipment Manager. Cindi also mentioned that he will have help!

Kim Bovee ~ Social Activities Coordinator said all was on track for the social events for the year coming up.

Cindi mentioned that Nancy Cummings has agreed to fill in during Rhonda's absence as the Sunshine Coordinator in reaching out to those in our club who are out due to sickness etc. The club will reimburse her for stamps and cards.

New Business:

Eric shared about an incident where one of our members fainted in the Jacuzzi while he was visiting with her. It came to his attention afterward that there is an emergency button nearby that alerts the front desk right away. He wanted our club members to be aware of that. **Cindi** then shared that she looked into having Jeannette Pyne, Wellfit Manager at Orchard Creek present a CPR class for our club. To do this we would need 4 of our members to commit to becoming CPR certified at the cost of \$45.00 per certification. There was a brief discussion on the importance of this and agreed to place this on the agenda at a future board meeting.

David Vaughan brought up that some competitive level members are still hitting the ball too hard on Saturday morning during recreational play.

Cindi adjourned our meeting at 8:40 PM.