



Steering Committee Meeting

Date: 07/20/23

Steering Committee Board Members Present/Absent:

- Chairperson- Joe Keller PRESENT
- Treasurer/Member Chairperson- Chip Hill PRESENT
- Secretary-Carol Critch VIA PHONE
- Email Coordinator-Doug Blanchard PRESENT
- Communications Coordinator- Dianne Ferrari **PRESENT**
- Recreation Play Coordinator-Andee Lund PRESENT
- Training Administrator-Mel Switzer PRESENT
- Mentor/Member Coordinator- Jerry Grisler PRESENT
- Social Activities Coordinator-~~Terri Vallis~~ Patricia Slaven PRESENT
- Webmaster-Cynthia Gradwohl PRESENT
- Equipment Manager-~~Steve Bourn~~ ABSENT
- Competitive Play Coordinator-Kim Bovee PRESENT

Guests:

Cindi Underwood, Lisa Geraghty, Millie Hubbard, Connie Walker, Anette Buck

MEETING CALLED TO ORDER by Joe Keller Chairperson at 1:05

SECRETARY: Acting Secretary- A motion was made to accept the minutes from June meeting by Diane Ferrari and was seconded by Chip Hill. No discussion, accepted and approved.

TREASURER/MEMBER REPORT- Chip Hill

Chip reported that there are currently 147 members since the last SC meeting. Numbers going up. Rec now has 45 members, CRB 20, 4R 11, L4 26, L5 22, and L6 22.

See handouts for the budgets and expenditures.

Chip mentioned to save our funds, we need to emphasize the correct set up and take down procedures for the nets. The nets are frequently being twisted and tweaked with lack of coordination of efforts for set up and removal. Chip suggested we send an email to all members on the process of “how to”.

Jerry mentioned (not necessarily in order) that we missed the new resident orientation and it was explained by Joe Keller that although we apply to participate, the selection process is random and we don't always get selected.

ACTION ITEM; THE BULLETIN BOARD IN THE LOBBY NEEDS UPDATING, SHOWS CINDI UNDERWOOD AS PRESIDENT.

Doug Blanchard made the motion to accept the report from the treasurer and all handouts, Kim Bovee seconded.

SOCIAL COORDINATOR: Patrica Slaven

Provided dates for Sept 23 from 1pm to 4pm for pool fun and social at the Buck's home

Oct 6 from 5-8 pm the Fall Festival

Dec 9 5-8 pm is Holiday party at the Hubbard House

Suggestion made to form teams for the outdoor games that are upcoming, there were too many people in the pool (40) and it was fun but play round robin games and rotate teams in.

It will be a pizza party with pizza ordered after we see how many show for play. Willing to accept party ideas for the holiday- White Elephant, gift exchange?

NEW MEMBER/MENTOR COORDINATOR: Jerry Grisler

Although previously mentioned, Training for Mentors with Andee, Kim and Mel just hasn't happened due to so many other conflicts. Pending new eval sheets need to wait to see so we can focus on the new form.

Since so many waiting to come on, Jerry has used membership join dates as the date for who gets to be mentored first. Can't do all at the same time, so spreading

out based on when you joined. Most new players need to experience team play, 3 hits, CRB as good stepping up place. Some members want to just move right into a higher level, do we allow skipping? Randy case? Do we make it a rule they must be in CRB for XX period of time? Discussion that they must play CRB at least 2 times.

RECREATIONAL COORDINATOR: Andee Lund

CRB has so much going on right now. There are 20 CRB, is that the limit? Rules say 22 is the max. Some members don't want to stop in CRB just go straight through. Mentoring is a must and there should be 2 sessions of CRB before allowed to advance. There is no bylaw that says you MUST do CRB.

Andee working on Team Captain issues. Colleen Mosca is helping with keeping players and the schedules of who is playing organized.

When mentor/mentee on sign up sheet, Andee has to remove some of the L4 people who have signed up so as to allow the mentee play time. It was suggested that if two sets of mentor/mentee sign up, split up their play between the two teams.

Skills Tabulation sheet- see handout for CRB and L4R

Consistency in eval method is necessary. Players need to be aware of what they will be evaluated on and what it takes to pass. Some changes were offered/suggested.

Chip- like the simplified version but is curious to see if the data shows more or less players pass than the old form use. May we consider a 90 day test to see if this new form works? Will the pass/fail level of the players be the same and not decline? Andee stated she thinks we have a hard enough time getting evaluators to do the job and wants only 1 evaluator to do CRB evals.

More discussion took place about the amount of footage the ball should be in the air above the net. Those suggestions were suggested to be a part of the evaluators training and not a rating item on the sheet.

It was suggested to try out the document for 90 days, come back to the SC and provide an evaluation of what worked/didnt work. There are issues with evaluating a person when they don't get good sets/passes from their co-players. Difference between intent and actual ability.

Chip moved to adopt the new form use for 120 days and report on results. Jerry Grisler seconded. RPC and CPC will report back in November on how its working. The 120 days was decided due to 90 days meeting is the October Fest general membership meeting and too difficult to try to present that at the Pavilion.

COMPETITIVE PLAY COORDINATOR: Kim Bovee

Aug 31 rankings for move up begins looking at a possible Tournament in November

Time yielded to discussion of proposal later

Communications Coordinator- Dianne Ferrari **Nothing to report**

WEBMASTER: Cynthia Gradwohl

Need photos of new members

EQUIPMENT MANAGER: Joe Keller will work on replacement of the screen materials for the sun block. Complaints from HOA about particles in and around the pool.

TRAINING COORDINATOR REPORT: Mel Switzer

Potters lost, we won. Baseball game on 7/21 is all set, tix all sold. Looking at playing against Jessup in November.

Skills class in August will be Setting.

Jessup still looking for housing in August.

Sept 8 is Jessup season opener.

EMAIL COORDINATOR: Doug Blanchard

Club calendar has been compromised again. Someone's personal calendar has bled over onto our play calendar. Working on it.

NEW BUSINESS: 2:10 pm

See handout CClub Operating Policies and Procedures Change Request 19 pages

Includes the proposal

Addendum A

Amended schedule 7/15/23 Portrait view double sided

Current Play schedule

Amended schedule 7/15/23 landscape view with additional info

Amended schedule 7/5/23

Minutes of Restructuring committee May 30, 2023 5 pages

Additional info gathered from surveys word document

Member Carol Critch was added to meeting via telephone.

Proposal Language:

Change the OPAP that provides a Rec Blue Ball drop-in Level 3.

Discussion

Millie Hubbard made Powerpoint presentation .

Start Aug 1, 2023.

Gives L4R players 6 weeks to work on skills in order to compete for LR roster.

L3 (formerly L4R) will be evaluated for 2 weeks in a row by four L6, three L5 and two L4 evaluators. There was no mention of who these evaluators would be how recruitment would take place. Caution needs to be taken to avoid any inference of favoritism

Q&A does L3 ever need evals? Only if they are opting to move up to L4.

Doug expressed concerns that having open L3 play with anyone who wants to play may leave it open to injuries and non-protective aggressive play.

Chip made the motion to accept the report in an advisory level and work as the Steering Committee to figure out how to implement all the suggested changes.

Not seconded, not moved.

A further suggestion was made to try Thursday night open play for a trial basis with Millie taking the lead to organize and do the play reorganization.

That was not moved.

Discussion took place that these documents, suggestions and proposals were not provided to the general membership under the due diligence as required by the Operating Procedures, and as such should be put out to vote to the general membership.

Mel made the motion to accept the proposal as is.

There is nothing in the Proposal that confirms the suggested schedule changes and it was not documented in the body of the proposals. It was just an additional handout. There was no vote of the SC on the suggested two amended schedule changes.

Cynthia seconded.

Doug Blanchard exited the meeting did not return.

Jerry Grisler abstained

6 voted aye

3 opposed.

There was discussion about the policies and lack of practice that the committees have been doing with Millie verbalizing she felt she was set up to fail with not doing the rules as mentioned despite not knowing the rules and mentioning it should have been up to the secretary or the president to make sure all of the obligations and procedures were followed.

Page 6 of the Lincoln Hills Water Volleyball Club Operating Policies and Practices states that “Minutes will be maintained for three years for all Steering Committee meetings **and other meetings where club business** or elections are conducted.”

There has been no indication that any of our Subcommittees has adhered to this rule. Need to reemphasize the policies perhaps in writing so all committees are aware of the requirements.

There is also no indication that the other sub committees who have been frequently meeting have complied with this policy.

At the Fall Festival **ACTION REQUIRED** to name replacement Steering Committee members. August and Sept meetings need to start the discovery process for replacement members.

Action required- Patricia was asking for next agenda (September she is gone in August) to discuss rankings and info related to that topic. More specific info needed. By this time, the meeting was basically done, people walking out.

MEETING ADJOURNED: 3:15 pm